



SINDH INSTITUTE OF CHILD HEALTH & NEONATOLOGY GOVERNMENT OF SINDH

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VARIOUS OPERATIONAL LOCATIONS IN KARACHI ELIGIBILITY CRITERIA FOR THE POSITIONS

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
PAEDIATRIC INTENSIVE CARE NEONATAL INTENSIVE CARE GENERAL PAEDIATRICS ER				
1.	ASSISTANT PROFESSOR/CONSULTANT	As per the criteria of PM&DC for Assistant Professor & second fellowship in required sub-specialty with valid PM&DC registration	30-60 years	Sindh / Open Merit
2.	SENIOR REGISTRAR	As per the criteria of PM&DC for Senior Registrar with valid PM&DC registration	30-55 years	Sindh / Open Merit
3.	REGISTRAR	MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	28-55 years	Sindh / Open Merit
4.	SENIOR MEDICAL OFFICER	- MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM cleared) with valid PM&DC registration - MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM not cleared) with valid PM&DC registration - MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications trained with valid PM&DC registration - MBBS with one (1) year house job and working experience in relevant field of at least four (4) years in a reputed Hospital with valid PM&DC registration	26-55 years	Sindh / Open Merit
5.	MEDICAL OFFICER	MBBS with one (1) year house job preferably with three (3) months experience in relevant field in a reputed Hospital with valid PM&DC registration	26-55 years	Sindh / Open Merit

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OBSTETRICS AND GYNAECOLOGY DEPARTMENT				
1.	REGISTRAR	MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	28-55 years	Sindh / Open Merit
2	SENIOR MEDICAL OFFICER	MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM cleared) with valid PM&DC registration	26-55 years	Sindh / Open Merit
		MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM not cleared) with valid PM&DC registration		
		MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications trained with valid PM&DC registration		
		MBBS with one (1) year house job and working experience in relevant field of at least four (4) years in a reputed Hospital with valid PM&DC registration		

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
RADIOLOGY SERVICES				
1.	SENIOR REGISTRAR	As per the criteria of PM&DC for Senior Registrar with valid PM&DC registration	30-55 years	Sindh / Open Merit
2.	REGISTRAR	MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	28-55 years	Sindh / Open Merit
3.	SONOLOGIST	MBBS with one (1) year house job and Diploma in Sonology fully recognized/registered by the PM&DC Experience: Preferably working experience of three (3) years in a reputed Hospital	28-55 years	Sindh / Open Merit

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RADIOLOGY SERVICES				
4.	SENIOR MEDICAL OFFICER	MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM cleared) with valid PM&DC registration	26-55 years	Sindh / Open Merit
		MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM not cleared) with valid PM&DC registration		
		MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications trained with valid PM&DC registration		
		MBBS with one (1) year house job and working experience in relevant field of at least four (4) years in a reputed Hospital with valid PM&DC registration		
5.	RADIOLOGY TECHNICIAN	Qualification: BS (Radiology Technology) from HEC recognized University Experience: Preferably working experience / Internship experience of at least six (6) months in a reputed Hospital in a same capacity	22-55 years	Sindh
		Qualification: Diploma of Radiology / X-Ray Technician Experience: Preferably working experience of two (2) years in a reputed Hospital in a same capacity		

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
OPERATION THEATRE				
1.	OPERATION THEATRE TECHNICIAN	Qualification: Diploma of OT Technician Experience: Working experience of two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh
2.	OPERATION THEATRE ASSISTANT	Qualification: Intermediate Experience: Working experience of one (1) year in a reputed Hospital in a same capacity	22-55 years	Sindh

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OPERATION THEATRE				
3.	CSSD TECHNICIAN	Qualification: Diploma of CSSD Technician / OT Technician Experience: Working experience of two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh
4.	CSSD ASSISTANT	Qualification: Intermediate Experience: Working experience of at least 5 years in a reputed Hospital in a same capacity	22-55 years	Sindh

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
ANAESTHESIOLOGY				
1.	SENIOR REGISTRAR	As per the criteria of PM&DC for Senior Registrar with valid PM&DC registration	30-55 years	Sindh / Open Merit
2.	REGISTRAR	MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration	26-55 years	Sindh / Open Merit
3.	SENIOR MEDICAL OFFICER	- MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications with valid PM&DC registration - MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM cleared) with valid PM&DC registration - MBBS with one (01) year House Job and FCPS/MD in relevant field or equivalent training (IMM not cleared) with valid PM&DC registration - MBBS with one (01) year House Job and Membership / Diploma in relevant field or equivalent qualifications trained with valid PM&DC registration	26-55 years	Sindh / Open Merit

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ANAESTHESIOLOGY				
4.	SENIOR ANAESTHESIA TECHNICIAN	Qualification: Diploma of Anesthesia Technician Experience: Working experience of five (5) years in a reputed Hospital in a same capacity	22-55 years	Sindh
5.	ANAESTHESIA TECHNICIAN	Qualification: Diploma of Anesthesia Technician Experience: Working experience of two (2) years in a reputed Hospital in a same capacity	22-55 years	Sindh

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
NURSING SERVICES				
1.	STAFF NURSE	Qualification: BScN / Diploma in Nursing, preferably with a Diploma in Intensive Care / Midwifery, with valid PNC registration Experience: Preferably, working experience (preferably in Pediatrics or required specialty) of at least one (1) year in a reputed Hospital	20-55 years	Sindh
2.	LACTATION COUNSELOR	Qualification: Matric with Diploma of Breast-Feeding Counselor / Peer Counselor Experience: Working experience of at least one (1) year in a reputed Hospital in a same capacity	22-55 years	Sindh
3.	MIDWIFE	Qualification: Diploma of Midwifery with valid PNC registration OR Qualification: Intermediate Experience: Working experience of at least three (3) years in a reputed Hospital in a same capacity	22-55 years	Sindh

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NURSING SERVICES				
4.	AUXILIARY NURSE	Intermediate (Pre-Medical) / Matric (Science) with two (2) years Certified Nursing Assistant Course from recognized Institute OR Intermediate (Pre-Medical) OR Matriculation with at least one (1) year Diploma of Nursing Assistant or Diploma of Paeds Technician	18-55 years	Sindh

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
PHARMACY SERVICES				
1.	PHARMACIST	Qualification: Pharm.D from HEC recognized University with valid license Experience: Preferably working experience (preferably in Pediatrics or required specialty setup) of at least one (1) year in a reputed Hospital	25-55 years	Sindh
2.	JUNIOR PHARMACIST	Qualification: Pharm.D from HEC recognized University with valid license Experience: Preferably working experience (preferably in Pediatrics or required specialty setup) of at least six (6) months in a reputed Hospital	25-55 years	Sindh
3.	PHARMACY TECHNICIAN	Qualification: Matric with one (1) year Diploma of Dispenser / Pharmacy Technician from Sindh Medical Faculty or any other reputed Institute	22-30 years	Sindh

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LABORATORY SERVICES				
1.	ASSISTANT DIRECTOR LABORATORY & DIAGNOSTIC SERVICES	Qualification: Masters / Graduate (Business / Public Administration / Economics / Health Management or equivalent qualifications) from HEC recognized University Experience: Working of at least four (4) years in a reputed Hospital in managing Laboratory of any recognized institute	30-55 years	Sindh

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LABORATORY SERVICES				
2.	LABORATORY TECHNICIAN	Qualification: BS (MLT/ Microbiology/ Chemistry/ Haematology) or equivalent from HEC recognized University Experience: Preferably working experience of six (6) months / Training in a reputed Hospital / Laboratory in a same capacity	22-55 years	Sindh
		Qualification: Diploma of Laboratory Technician Experience: Working experience of two (2) years in a reputed Hospital / Laboratory in a same capacity		
3.	LABORATORY ASSISTANT	Qualification: Diploma of Laboratory Technician OR Qualification: Intermediate Experience: Working experience of one (1) year in a reputed Hospital / Laboratory in a same capacity	22-55 years	Sindh

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NEURO REHABILITATION SERVICES				
1.	NEURODIAGNOSTIC TECHNOLOGIST	Qualification: BSMT (Neurophysiology Technology) from HEC recognized University Experience: Preferably working experience (preferably in Pediatrics setup) of at least one (1) year in a reputed Hospital / Institute	25-55 years	Sindh

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RESEARCH & DEVELOPMENT				
1.	RESEARCH SPECIALIST	Qualification: Master's in Epidemiology / Biostatistics / Health Policy & Management / Sociology / Public Health or any other relevant field from HEC recognized University Experience: Working experience of three (3) years in a healthcare setup in relevant field.	25-55 years	Sindh

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RESEARCH & DEVELOPMENT				
2.	RESEARCH ASSOCIATE	Qualification: MBBS / BDS / BScN / Master's or Bachelor's Degree in a Basic or Health Sciences or any other relevant field, duly recognized by the HEC Experience: Working experience of one (1) year preferably in a healthcare setup in a similar capacity. Should have knowledge of both Qualitative & Quantitative Research Methods	25-55 years	Sindh
3.	BIOSTATISTICIAN	Qualification: MSc Statistics / MSc Data Sciences Experience: Working experience of two (2) year preferably in a healthcare setup in a similar capacity.	25-55 years	Sindh
4	IRB COORDINATOR	Qualification: Master's or Bachelor's Degree in a Basic or Health Sciences or any other relevant field, duly recognized by the HEC Experience: Working experience of two (2) year preferably in a healthcare setup in a similar capacity.	25-55 years	Sindh

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FACILITIES MANAGEMENT				
1.	FACILITIES OFFICER	Qualification: Master's / Bachelor's in the relevant field, duly recognized by the HEC and registered by the PEC. Experience: Working experience of atleast five (5) years preferably in a reputed Hospital / Institute with four (4) years of experience in a similar capacity.	25-55 years	Sindh
2.	FACILITIES COORDINATOR	Qualification: Intermediate / Matric Experience: Working experience of at least one (1) year in a same capacity preferably in a hospital/healthcare sector.	18-55 years	Sindh

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HUMAN RESOURCES DEPARTMENT				
1.	ASSISTANT DIRECTOR HUMAN RESOURCES	Qualification: Master's / Bachelor's in the relevant field, duly recognized by the HEC Experience: Having five (5) years of experience preferably within a healthcare setup, with three (3) years of experience in a Team Lead position in relevant field	28-55 years	Sindh
2.	HUMAN RESOURCES OFFICER	Qualification: Master's / Bachelor's in the relevant field, duly recognized by the HEC or the respective professional body Experience: Preferably working experience of one (1) year, preferably in a healthcare setup in a similar capacity	22-55 years	Sindh

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MEDIA & COMMUNICATIONS				
1	DEPUTY DIRECTOR MEDIA & COMMUNICATIONS	Qualification: Postgraduate, master's in the relevant field, duly recognized by the HEC Experience: Having eight (8) years of experience preferably within a healthcare setup, with five (5) years of experience in a Team Lead position in relevant field	25-55 years	Sindh
2.	ASSISTANT DIRECTOR DONOR RELATIONS & FUND RAISING	Qualification: Master's / Bachelor's in the relevant field, duly recognized by the HEC Experience: Having five (5) years of experience preferably within a healthcare setup, with three (3) years of experience in a Team Lead position in a relevant field OR Working experience of two (2) years on one level below at any operational location of SICHN	25-55 years	Sindh
3.	MEDIA & COMMUNICATIONS OFFICER	Qualification: Master's / Bachelor's in the relevant field, duly recognized by the HEC Experience: Preferably working experience of one (1) year, preferably in a healthcare setup in a similar capacity	25-55 years	Sindh

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MEDIA & COMMUNICATIONS				
4.	MEDIA & COMMUNICATIONS ASSISTANT	Qualification: Bachelor's, or an Associate Degree in the relevant field, duly recognized by the HEC Experience: Working experience of at least one (1) year preferably in a similar capacity OR Qualification: ADA / Intermediate Experience: Working experience of at least three (3) years in relevant field	22-55 years	Sindh

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
INFORMATION TECHNOLOGY				
1.	INFORMATION TECHNOLOGY ASSISTANT	Qualification: Bachelors, or an Associate Degree in the relevant field, duly recognized by the HEC Experience: Working experience of at least one (1) year preferably in a similar capacity OR Qualification: ADA / Intermediate Experience: Working experience of at least three (3) years in relevant field	22-55 years	Sindh

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
GENERAL ADMINISTRATION				
1.	RECEPTIONIST	Qualification: Graduate from HEC recognized University Experience: Preferably working experience of one (1) year, in a reputed Hospital / Institute, in a same / similar capacity	22-55 years	Sindh

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WAREHOUSE				
1.	DIRECTOR WAREHOUSE	Qualification: Doctorate, postgraduate, master's in the relevant field, duly recognized by the HEC Experience: Having ten (10) years of experience preferably within a healthcare setup, including seven (7) years of experience as a Departmental / Sectional Head in the relevant field	25-55 years	Sindh
2.	WAREHOUSE OFFICER	Qualification: Master's / Bachelor's in the relevant field, duly recognized by the HEC Experience: Preferably working experience of one (1) year, preferably in a healthcare setup in a similar capacity	25-55 years	Sindh
3.	INVENTORY OFFICER	Qualification: Master's / Bachelor's in the relevant field, duly recognized by the HEC Experience: Preferably working experience of two (2) years, preferably in a healthcare setup in a similar capacity	25-55 years	Sindh
4.	SENIOR WAREHOUSE KEEPER	Qualification: Graduate from an HEC-recognized University. Experience: Preferably working experience of three (3) years as warehouse keeper, preferably in a healthcare setup.	25-55 years	Sindh
5.	WAREHOUSE KEEPER	Qualification: Graduate from HEC recognized University Experience: Working experience of at least one (1) to two (2) years in a reputed Hospital in a same capacity	25-55 years	Sindh

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WAREHOUSE				
6.	WAREHOUSE ASSISTANT	Qualification: Bachelor's, or an Associate Degree in the relevant field, duly recognized by the HEC Experience: Working experience of at least one (1) year preferably in a similar capacity OR Qualification: ADA / Intermediate Experience: Working experience of at least three (3) years in relevant field	22-55 years	Sindh
7.	LOADER	MATRICULATION	18-55	Sindh

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SECURITY SERVICES				
1.	SECURITY SUPERVISOR	Qualification: Retired JCO or equivalent or above from Governmental Military or Paramilitary Organization Experience: Preference will be given to candidate having working experience of three (3) years as a Security Lead Person of any reputable organization	22-55 years	Sindh

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MONITORING & COMPLIANCE				
1.	ASSISTANT DIRECTOR MONITORING & COMPLIANCE	Qualification: Master's / Bachelor's in the relevant field, duly recognized by the HEC Experience: Having five (5) years of experience preferably within a healthcare setup, with three (3) years of experience in a Team Lead position in relevant field	22-55 years	Sindh

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FINANCE				
1.	FINANCE OFFICER	Qualification: Master's / Bachelor's, or professional qualification in the relevant field, duly recognized by the HEC or the respective professional body Experience: Preferably working experience of one (1) year, preferably in a healthcare setup in a similar capacity	25-55 years	Sindh
2.	FINANCE ASSISTANT	Qualification: Bachelor's, or an Associate Degree in the relevant field, duly recognized by the HEC Experience: Working experience of at least one (1) year preferably in a similar capacity OR Qualification: ADA / Intermediate Experience: Working experience of at least three (3) years in relevant field	22-55 years	Sindh

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NUTRITION & FOOD SERVICES				
1.	NUTRITION & FOOD SERVICES OFFICER	Qualification: Bachelors / Masters of Nutrition or Food Services or equivalent from HEC recognized University Experience: Having one (1) years of experience within a healthcare setup in relevant field.	22-55 years	Sindh

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NUTRITION & FOOD SERVICES				
2.	DIETITIAN	Qualification: BS (Nutrition & Food Sciences) from HEC recognized University Experience: Preferably working experience (preferably in Pediatrics setup) of at least one (1) year in a reputed Hospital.	25-55 years	Sindh
3.	HEAD CHEF	Qualification: Graduate / Intermediate / Matriculation from recognized Institute Experience: Working experience (preferably in Pediatrics setup) of five (5) years in a reputed Hospital / Hotel in a same capacity	22-55 years	Sindh
4.	CHEF	Qualification: Graduate / Intermediate / Matriculation from recognized Institute Experience: Working experience (preferably in Pediatrics setup) of three (3) years in a reputed Hospital / Hotel in a same capacity	22-55 years	Sindh
5.	ROTI MAKER	Qualification: Middle / Matriculation Experience: Working experience of one (1) year in a reputed setup in a same capacity of preparing chapati, roti, and paratha.	22-55 years	Sindh
6.	DIETARY AIDE	Qualification: Middle / Matriculation Experience: Working experience of one (1) year in a reputed setup in a same capacity of preparing meals, juice, tea, set-up dining tables and related responsibilities	22-55 years	Sindh

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QUALITY ASSURANCE				
1.	DIRECTOR QUALITY ASSURANCE	Qualification: Doctorate or MBBS with postgraduate, master's, with professional qualifications in the relevant field, duly recognized by the HEC or the respective professional body. Experience: Having ten (10) years of experience within a healthcare setup, including seven (7) years of experience as a Departmental/Sectional Head in the relevant field OR Working experience of two (2) years on one level below at any operational location of SICHN.	22-55 years	Sindh

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QUALITY ASSURANCE				
2.	ASSISTANT DIRECTOR QUALITY ASSURANCE	Qualification: Master's / Bachelor's in the relevant field, duly recognized by the HEC. Experience: Having five (5) years of experience preferably within a healthcare setup, with three (3) years of experience in a Team Lead position in relevant field OR Working experience of two (2) years on one level below at any operational location of SICHN.	25-55 years	Sindh
3.	QUALITY ASSURANCE OFFICER	Qualification: Master's / Bachelor's, and professional qualification in the relevant field, duly recognized by the HEC and the respective professional body. Experience: Preferably working experience of one (1) year, preferably in a healthcare setup in a similar capacity OR Working experience of two (2) years on one level below at any operational location of SICHN.	25-55 years	Sindh
4.	QUALITY ASSURANCE ASSISTANT	Qualification: Bachelor's, or an Associate Degree in the relevant field, duly recognized by the HEC Experience: Working experience of at least one (1) year preferably in a similar capacity	25-55 years	Sindh

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PROCUREMENT				
1.	ASSISTANT DIRECTOR PROCUREMENT	Qualification: Master's / Bachelor's in the relevant field, duly recognized by the HEC. Experience: Having five (5) years of experience preferably within a healthcare setup, with three (3) years of experience in a Team Lead position in relevant field OR Working experience of two (2) years on one level below at any operational location of SICHN	22-55 years	Sindh

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VARIOUS OPERATIONAL LOCATIONS IN KARACHI ELIGIBILITY CRITERIA FOR THE POSITIONS

S. NO.	NAME OF POST	ELIGIBILITY HIRING CRITERIA FOR THE POSITION	HIRING AGE LIMIT	DOMICILE
BIOMEDICAL SERVICES				
1.	BIOMEDICAL ENGINEER	Qualification: BS/BE (Biomedical Technology) from HEC recognized University with valid License Experience: Preferably working experience of at least one (1) year in a Hospital	24-55 years	Sindh
2.	BIOMEDICAL TECHNICIAN	Qualification: B.Tech (Biomedical Technology / Electrical / Electronics) Experience: Preferably working experience of one (1) to two (2) years in a reputed Hospital in a same capacity	24-55 years	Sindh
		Qualification: DAE (Biomedical Technology / Electrical / Electronics) Experience: Working experience of two (2) years in a reputed Hospital in a same capacity		

GENERAL GUIDELINES TO APPLY AT SICHN:

- SICHN offers attractive salary packages, excellent training opportunities and work environment, and also opportunity for being inducted in postgraduate training programs.
- Candidates already working at SICHN or in Government/ Autonomous Bodies / Semi-Autonomous Bodies should forward their applications through proper channel along with departmental NOC.
- Only post-qualification experience will be considered as required experience. Internal Candidates or incumbents having experience of working in Paediatrics Setup will be preferred.
- Preference shall be given to candidates possessing domicile of the same city.
- This advertisement will remain effective for one (01) year, and the Institute reserves the right to make appointments against the advertised positions, as per requirement, during the validity period.
- No TA/DA will be admissible for Interview.
- SICHN is an **Equal Opportunity Employer** and encourage females to apply for position for which they meet the job requirement.
- The decision of the Selection Board could not be challenged in any court of law.
- Only shortlisted candidates will be called for test / interview & will have to appear for the interview along with the original documents.
- In case the number of applicants is more than the sufficient, a written test would be conducted.
- Only online applications will be entertained.
- For details of the above-mentioned vacancies & to apply please visit our website www.sichn.com.pk/careers by **26th August 2026**

HUMAN RESOURCES DEPARTMENT
SINDH INSTITUTE OF CHILD HEALTH & NEONATOLOGY
GOVERNMENT OF SINDH

Human Resource Department
Sindh Institute of Child Health
and Neonatology (SICHN)
Government of Sindh